

June 13, 2011

Letter of recommendation for Dr. Martine Ceberio

I am writing this letter of recommendation to the Tenure and Promotion Committee regarding the tenure candidacy of Dr. Martine Ceberio. I have known Dr. Ceberio for 6 years. As a former student and while being one of her Master's students I got to know her abilities and character.

I am sure that in other references you will become aware of her academic record, including teaching philosophy, research interests and contributions. What I can testify to is that Dr. Ceberio as a graduate advisor and professor demonstrates a character that shows her international networking, her interest in students' success, and her leadership.

I experienced first-hand Dr. Ceberio's international networking. While working with her on my Master's Thesis, I expressed to her my interest in combining two areas: Verification/Validation and Constraint Programming. At that time, she encouraged me to take the initiative to investigate how those areas could be combined and if there was already related research being conducted. After gathering several related work, I found out that the principal authors were mainly from France and they were in Dr. Ceberio's networking circle. As soon as we found out that she knew the authors, we contacted them and started having a constant interaction with them while working on my Master's thesis. As a result of this international networking, encouragement and hard work, my thesis was successfully presented and accepted, furthermore, Dr. Ceberio's collaborators, Dr. Claude Michel and Dr. Michel Rueher, were interested in our work and I was offered a full Ph.D. scholarship in Nice Sophia Antipolis.

In addition, I also experienced and noticed Dr. Ceberio's interest on her student's success. Besides being offered a full Ph.D. scholarship in France, I also consider that her constant support, encouragement and dedication while mentoring me during my Master's degree were factors (and still are) in my success both as a student and as a person. Thanks to her support, I also was given the opportunity to present my Master's thesis work at the Computing Alliance for Hispanic-Serving Institutions (CAHSI) 2<sup>nd</sup> Annual Meeting. Additionally, she encouraged me to submit a paper based on my thesis work and it was accepted in the Proceedings of SERP'08 – the 2008 International Conference on Software Engineering Research and Practice.

Finally, I became aware of Dr. Ceberio's leadership skills as one of her students while pursuing a Bachelor's degree. When she joined the Computer Science Department at the University of Texas at El

Paso, Dr. Ceberio's research area in Constraint Programming, in my opinion, was uncommon among the existing faculty at that time. She started and promoted a research group (Constraint Reading and Research Group) involving both undergraduate and graduate students. Aside from her other responsibilities as a professor, she made herself available to meet almost weekly with the research group where she motivated us to read books and articles on Constraint Programming, present and discuss the material, and participate in projects.

Personally, I think Dr. Ceberio possesses many desirable qualities in a professor and I got to benefit from some of them: international networking, interest on her student's success, and her leadership. That is why I strongly encourage the Tenure and Promotion Committee to consider the tenure of Dr. Martine Ceberio.

Sincerely,

X

Carlos Acosta

