

September 1, 2011

DEPARTMENT OF SOCIAL WORK

Women's Advisory Council University of Texas at El Paso El Paso, TX 79902

Dear Martine,

We would like to appreciate your leadership as chair of the Women's Advisory Council (WAC). Additionally, we want to thank you for the time and effort you have dedicated to the WAC over the years. You have taken the time to thoughtfully develop our agenda and are always well prepared for our meetings. All of us have commented how well organized and efficient you are when you conduct our meetings. Additionally, we want to thank you for sending us email messages with important articles and relevant information on gender equity issues in higher education relevant to WAC. Your support in addressing our goals to make UTEP a family-friendly university has been particularly noteworthy. We reiterate how appreciative we are for your leadership and for giving of your time to ensure that we address issues relevant to women on our campus. Thanks for sharing your insights and your experiences as you balance your academic work and your family life. You have inspired us and are a role model for other faculty members and students who aspire to be scholars in higher education.

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