

June 14, 2011

**RE: Dr. Martine Cebeiro**  
**Application for Tenure Consideration**  
**Service to the University**

Respected Members of the Promotion and Tenure Committee:

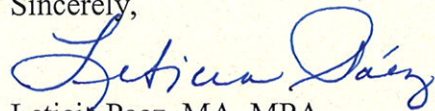
It is with distinct pleasure that I write this letter in support of Dr. Martine Cebeiro's application for tenure in the Computer Sciences Department at The University of Texas at El Paso. I have had the opportunity to know and work with Dr. Cebeiro for a period of approximately 3 years during our service to the President's Advisory Council for Women. Dr. Cebeiro has served as a faculty representative to this Council.

During my interactions with Dr. Cebeiro, while on the Council, I have found her to be an individual of sound and professional judgment, fair and open-minded, inclusive, and always willing to take on more than her share of the work. She can always be counted upon when she makes a commitment, is responsible, intellectual, and hardworking. Dr. Cebeiro took it upon herself to develop a website for the Council to inform the University community of its work and presence at the UTEP campus. It is also worthy of mention that she is currently serving as the Council's Chair after volunteering to assume this leadership position. She has done an outstanding job in this capacity.

Without a doubt, Dr. Cebeiro is committed to UTEP, its students, and its faculty. It is individual such as Dr. Cebeiro that are worthy of tenure as we advance our work both in this community as well as regionally and nationally. She is an asset to UTEP whose credentials, teaching, and expertise are unparalleled.

Please let me know if I can provide any additional information on behalf of Dr. Cebeiro's tenure application. I may be reached at your convenience at 915 549 8585.

Sincerely,



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