



July 1, 2011

To Whom It May Concern:

This letter is in support of Dr. Martine Ceberio for tenure in the Computer Science Department at The University of Texas at El Paso. Dr. Ceberio's initiative and continued support of the College of Engineering's K-12 outreach has been relentless. At the same time, her contributions to women diversity efforts of future engineering and computer science majors have been innovative and unique.

Since her arrival at UTEP, Dr. Martine Ceberio has been on the forefront of faculty willing to connect to middle and high schools. Her service to the community has involved bringing NSF funded projects to students that allow them to understand computer related careers. Her work also aligns with the College's Engineering Ambassador program, which has reached out to more than 1,000 K-12 students each year in the past six years.

More recently, her engagement has also allowed our Nexus high school shadowing program to grow the number of students we offer research experiences during the summer time. Her engagement has also preceded the College's strategic efforts at Loretto Academy to grow the number of women engineering and computer science majors. Before the College's formal efforts to build a relationship with this all-girls high school, Dr. Ceberio was visiting monthly and at times weekly to connect with administrators, teachers and students.

The College of Engineering has traditionally given and connected to the community. I believe faculty members like Dr. Martine Ceberio are key to continue building strong relationships filled with national research which I believe in the innovation of her involvement: serving the community as a Tier One university. In closing, I extend my endorsement for her receiving tenure.

Sincerely,

A handwritten signature in black ink, appearing to read 'Gabby Gándara', written over a horizontal line.

Gabby Gándara
Director