



# El Paso Community College

The Best Place to Start

June 19, 2011

University of Texas at El Paso  
500 University Ave  
El Paso, TX 79968

To the Members of the Tenure Committee:

I am very pleased to write this letter of recommendation in support Dr. Martine Ceberio's application for Tenure. During the last two years, I had the pleasure of working with Dr. Ceberio in the design of activities related to computer science for Early College High School and Community College students through the Minority Science and Engineering Improvement Program (MSEIP) at El Paso Community College (EPCC).

Dr. Ceberio is a very student-centered individual that focuses on student success factors that go beyond the traditional classroom activities. We were very fortunate to have her share her expertise with us at EPCC and the Transmountain Early College High School adjacent to our campus. She very generously spent her time designing research projects that students can conduct as part of the activities of the MSEIP Program. The students under her supervision successfully carried out a computer science project last summer and received an award during the student competition at the end of the summer program. This year, we doubled the number of students interested in computer science as a result of Dr. Ceberio's efforts. Dr. Ceberio has been an excellent and dedicated mentor for our students and we are very fortunate to have her as a collaborator in this project. She has also presented three seminars at El Paso Community College discussing a variety of computer science projects aimed at motivating students to pursue a career in the field. She is a very effective speaker and can easily motivate the students. She has my highest recommendation.

Sincerely,

A handwritten signature in cursive script that reads "Maria E. Alvarez".

Maria E. Alvarez, PhD  
Professor of Biology  
MBRS-RISE and MSEIP Program Director